

advanced credit must be given; provided, however, that advanced credit may be given for such creditable experience, education and training.

4. Be responsible for apprentices receiving necessary on-the-job and related instruction, and for all apprentice agreements being promptly registered with the council.
- c. Review and evaluate, at least semiannually, the progress of each apprentice, as to job performance and related instruction, and consistent with the skill acquired, accordingly advance the apprentice to the next level of apprenticeship or hold the apprentice at the same level for a reasonable period, and with reasonable opportunity for corrective action, or terminate the apprentice from the program for serious or continued inadequate progress and notify the Apprenticeship Training Division of the Bureau of Labor and Industries (ATD) of the action taken. The council and the appropriate employer shall also be notified of each re-rating and of the apprentice's new level on the wage schedule. Recognition for successful completion of the apprenticeship shall be evidenced by an appropriate certificate issued by the council.
- d. Determine the qualifications, minimum facilities and training conditions required of an employer to serve as an approved training agent, and approve training agents accordingly; make periodic checks of approved training agents to assure there is qualified training personnel and there is adequate supervision on-the-job, adequate and safe equipment and facilities for training and supervision, and safety training for apprentices on-the-job and in related instruction; and withdraw approval of training agents when the qualifications are no longer met or when it appears to the committee the employer is in violation of the terms of an apprenticeship agreement, committee standards, provisions of ORS 660.126 or the policies of the council or this committee.
- e. Determine and re-determine at least annually the average journeyman hourly rate of wage for the purposes of ORS 660.143 and submit such rate to the director of ATD, along with a statement explaining how such determination was made. Employers who fail or refuse to provide this committee with the information requested on the annual average journeyman hourly wage survey shall be terminated as approved training agents. The committee shall retain all records from which a wage determination was made for inspection by the council as required by law.

7. SELECTION PROCEDURE

7.1 The committee establishes a ranked list from those qualified individuals who applied when the program is accepting applications.

7.2 Placement List

- a. An accepted Placement List will be established consisting of the top applicants in the Ranked Pool of Eligibles.

- b. The number of applicants to be placed on the accepted Placement list will be determined when the program opens for applications by calculating 20% of the number of apprentices registered to the occupation in the previous 12 months or 10 applicants, whichever is greater. When the number of applicants on the accepted Placement List falls to 50%, the list will be replenished from the ranked Pool of Eligibles to its original number.
- c. Applicants placed on the accepted Placement List will retain their position on the list until registered, or for the remainder of their 2-year eligibility.
- d. Former apprentices who apply during a program opening will be accepted if they meet the current minimum qualifications. They will be placed on the out-of-work list per the selection procedure. Former apprentices who have been cancelled from the program for cause may not reapply for a period of one year from the date of their cancellation. They must meet the current minimum qualifications for the program at the time they reapply.

7.3 Placement Process

- a. Training agents may choose one (1) applicant by name from the accepted Placement List. Their next new apprentice must be selected from the top of the accepted Placement List.
- b. The training agent may then alternate between the top of the accepted Placement List.
- c. Training agents will have first opportunity to register current employees on the accepted Placement List.

7.4 Exceptions

- a. Currently registered apprentices who have earned at least 1,000 on-the-job training hours and 48 hours of related training in a registered SAC or BAT Plumbing program, may be permitted to enter this program, as far as practical, and continue their training by being placed on the out-of-work list, providing the applicants met the current minimum qualifications and are in good standing with their current program.
- b. Experienced apprentices who gained their experience in this apprenticeship program and left in good standing may reapply to this program at any time if they:
 - 1. Gained their experience within 24 months prior to making application;
 - 2. Completed at least 1,000 on-the-job training hours within the previous 24 months; and
 - 3. Meet current minimum qualifications of this program. Individuals qualifying under this exception will be placed on the out-of-work list.