

In addition, each instructor will report the absence to the committee, and a letter will be sent to the apprentice for the reported absence. On the third absence, a letter will be sent to the Training Agent for notification and both the apprentice and employer will be cited to appear before the committee.

- b. Home/Online schooling is for the benefit of those residing outside of LINN, MARION, BENTON, AND POLK counties.
- c. Tuition is set by the community college or the firm providing the instructional courses.
- d. Related Training Registration dates are defined by the local community college (Chemeketa).
- e. For Apprentices who have completed the related training requirements, but not the on-the-job training requirements, a 33-hour code review course shall be required each year the apprentice is registered in the program.
- f. An apprentice must obtain a minimum grade of “C” for each term of related training. Failure to do so will result in:
  - 1. Cancellation of the apprenticeship agreement during the probationary period.
  - 2. Apprentice’s who have progressed beyond the probationary period and do not obtain a minimum grade of “C” in either fall or winter/spring term, will be required to repeat the failed term. This is necessitated by the fact that all related training terms are presented consecutively for the year – fall, winter, and spring with no opportunity to repeat a failed term until the related training year is repeated.
  - 3. Removal from the out-of-work list;
  - 4. No advancement in the program will be granted until successful completion of the failed related training. No related training will be repeated more than once with the possible exception of the fourth (4<sup>th</sup>) year of related training.

#### 11.6. Re-Rates

- a. Apprentices are evaluated monthly (but at least two times per year). Training agent and instructor’s evaluations will be considered in the committee’s evaluation. Apprentices who receive successful evaluations may be advanced to the next period of the program—see 11.6. (c.) all requirements.
- b. The effective date for advancement and commensurable wage is the first the month following the rerate decision.
- c. The following criteria must be met in each six (6) month period under review to be eligible for a re-rate and commensurable wage: